

# GROWING THE VALUE OF YOUR ORGANIZATION AND PEOPLE.



IMPACT PARADIGM ASSOCIATES



## ABOUT US

### A UNIQUE, EFFECTIVE APPROACH TO CONSULTING.

With 30+ combined years of experience, we are experts in what we do. We are ready to dive into your organization and provide sustainable results for you, your customers, and your employees.

With cutting edge techniques and easy to use tools, we develop a practical plan specific for you, designed to create organizational effectiveness and health, getting you back on your road to success.

## CLIENT

### TESTIMONIAL

*"IPA'S expertise in strategic planning was a tremendous asset to our agency. They were able to take daunting work and break it down into clear, manageable steps. Because of their guidance, we have a powerful, exciting plan to guide us into the future."*

**ACTING DIRECTOR,**  
Federal Agency



### STRATEGIC PLANNING

- Visioning & Futures Intelligence
- Scenario Planning
- Strategic Communication
- Policy Development
- Process Improvement
- Performance Measurement



### CHANGE MANAGEMENT

- Facilitation
- Culture Change
- Workforce Planning & Development
- Employee Engagement
- Organizational Resilience



### EVALUATION

- Evaluation Design
- Survey Design
- Data Analysis
- Data Visualization
- Capacity Building
- Business Valuation



### TRAINING/COACHING

- Training Needs Assessment
- Leadership & Management Courses
- Individual & Team Coaching
- 360 Degree Assessments
- Training & Coaching Return on Investment Analysis

Woman-Owned Small Business  
NAICS: 541611, 541612, 541720, 611430  
DUNS Number: 081137845  
CAGE: 82VY6  
SAM UEI: D2Z1NUX6YHNS  
GSA MAS Contract #: 47QRAA23D007D

**FOR MORE INFO EMAIL TED AT  
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[WWW.IPA-LLC.ORG](http://WWW.IPA-LLC.ORG)**

# ADD YOUR NAME TO OUR GROWING LIST OF CLIENTS BELOW

## FEDERAL GOVERNMENT

- U.S. DEPARTMENT OF AGRICULTURE
  - AGRICULTURAL MARKETING SERVICE
  - GRAIN INSPECTION, PACKERS AND STOCKYARD ADMINISTRATION (GIPSA)
  - FOOD SAFETY INSPECTION SERVICE (FSIS)
- U.S. FOREST SERVICE
- U.S. DEPARTMENT OF COMMERCE
  - INTERNATIONAL TRADE ADMINISTRATION
  - U.S. PATENT AND TRADEMARK OFFICE
    - GLOBAL INTELLECTUAL PROPERTY ACADEMY (GIPA)
- U.S. DEPARTMENT OF DEFENSE
  - DEFENSE SECURITY COOPERATION AGENCY
  - MILITARY COMMUNITY AND FAMILY POLICY
  - OFFICE OF THE INSPECTORS GENERAL
  - OFFICE OF THE SECRETARY OF DEFENSE
- U.S. DEPARTMENT OF ENERGY
  - LAWRENCE BERKELEY NATIONAL LABORATORY
- U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
  - ADMINISTRATION FOR COMMUNITY LIVING
  - CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC)
  - CENTERS FOR MEDICARE AND MEDICAID (CMS)
  - FOOD AND DRUG ADMINISTRATION (FDA)
- U.S. DEPARTMENT OF HOMELAND SECURITY
  - U.S. CUSTOMS AND BORDER PROTECTION (CBP)
  - FEMA
- U.S. DEPARTMENT OF THE INTERIOR
  - U.S. FISH AND WILDLIFE SERVICE
  - U.S. GEOLOGICAL SURVEY (USGS)
  - FEDERAL CONSULTING GROUP
  - INTERIOR BUSINESS CENTER
  - NATIONAL PARK SERVICE
- U.S. DEPARTMENT OF JUSTICE
  - BUREAU OF PRISONS
    - NATIONAL INSTITUTE OF CORRECTIONS
  - DRUG ENFORCEMENT ADMINISTRATION (DEA)
- U.S. DEPARTMENT OF STATE
- U.S. DEPARTMENT OF TRANSPORTATION
  - FEDERAL RAILROAD ADMINISTRATION
  - OFFICE OF INSPECTORS GENERAL
- U.S. DEPARTMENT OF THE TREASURY
  - TREASURY EXECUTIVE INSTITUTE
- U.S. DEPARTMENT OF VETERANS AFFAIRS
- AMERICORPS
- COUNCIL OF THE INSPECTORS GENERAL ON INTEGRITY AND EFFICIENCY (CIGIE)
- NATIONAL ENDOWMENT FOR THE ARTS (NEA)
- PEACE CORPS

## STATE/LOCAL GOVERNMENT

- DISTRICT OF COLUMBIA GOVERNMENT
  - PUBLIC SERVICE COMMISSION
- CALPRS
- CALSTRS
- FAIRFAX COUNTY (VA) GOVERNMENT
  - EVALUATION SERVICES
  - LAND DEVELOPMENT SERVICES
  - ORGANIZATIONAL DEVELOPMENT AND TRAINING
- LIBRARY OF VIRGINIA
- MONTGOMERY COUNTY (MD) GOVERNMENT
- VIRGINIA STATE CORPORATION COMMISSION
- SAN DIEGO COUNTY (CA) GOVERNMENT
- SAN DIEGO CITY (CA) GOVERNMENT
- CITY OF SAN LUIS OBISPO (CA) GOVERNMENT
- CITY OF ARROYO GRANDE (CA) GOVERNMENT

## BUSINESS

- ADOBE
- BOWEN GROUP
- CREDIT SUISSE
- GUIDEHOUSE
- MICROSOFT
- TARGET
- TRUESAFETY EVALUATION
- UFACILITATE

## NONPROFIT/ACADEMIC

- AMERICAN UNIVERSITY
- THE BROAD CENTER
- CENTRE FOR ORGANIZATION EFFECTIVENESS
- FINANCIAL SERVICES VOLUNTEER CORPS
  - CIVIL SOCIETY ORGANIZATIONS - MOLDOVA
  - CIVIL SOCIETY ORGANIZATIONS - TUNISIA
- GEORGE MASON UNIVERSITY
- GEORGE WASHINGTON UNIVERSITY
- GOODWILL INDUSTRIES INTERNATIONAL
- GREEN HILLS RETIREMENT COMMUNITY
- HABITAT FOR HUMANITY
- IOWA CAMPUS COMPACT
- IREX
- JUMPSTART JUBILEE
- THE LYNCH FOUNDATION
- NATIONAL CENTER FOR EXPLOITED & MISSING CHILDREN (NCEMC)

