



IMPACT Paradigm Associates, LLC

Ted Kniker
Phone: 703-401-7515
Email: ted.kniker@ipa-llc.org

Capability Statement

Woman-Owned Small Business

CORE COMPETENCIES

At IMPACT Paradigm Associates (IPA), we provide proven models, processes, and practices to ensure your organization, programs, and people achieve the potential you desire. Our personalized, expert services include:

Strategic Planning

Organizational Development
Visioning
Performance Measurement
Strategy Implementation
Workforce Planning
Scenario Planning

Change Management

Policy Development
Culture Change
Corporate Social Responsibility
Process Improvement
Employee Engagement
Human Capital Mgt.

Evaluation

Evaluation Design
Survey Design
Data Analysis
Data Reporting
Org. Assessment Tools
Capacity Building

Training/Coaching

Training Needs Assessment
Leadership Development
Executive Team Development
Meeting/Retreat Facilitation
Individual & Team Assessment
Individual & Team Coaching

Past Performance

- U.S. Department of Agriculture
- U.S. Department of Commerce
- U.S. Department of Interior
- U.S. Department of Justice
- U.S. Department of Transportation
- Lawrence Berkeley National Laboratory
- District of Columbia Government
- Montgomery County Government
- American University
- National Center for Exploited and Missing Children (NCMEC)

Differentiators

- Network of senior level multi-disciplinary professionals, with experience in the public, non-profit, commercial, and philanthropic sectors as leaders of large programs and organizations.
- Systems-focused – wholistic approach to ensure all root causes are resolved.
- Program Evaluation Map – a proprietary, integrated approach to planning, measuring, and evaluation.
- Tailored service to meet client’s specific needs. No one size fits all or fads.

About IMPACT Paradigm Associates, LLC

IPA, a Woman-Owned Small Business (WOSB), provides our clients with clearly defined, different perspectives for problem-solving that help organizations get unstuck. We are driven by **A**chieving relentless customer focus, success, and satisfaction; **B**uilding resilient organizational health; and **C**reating repeatable, sustainable results.

Contract Information

DUNS: 081137845 CAGE Code: 82VY6
NAICS: 541611 – Administrative Management and General Management Consulting
541612 – Human Resources Consulting
611430 – Professional & Management Development Training